

**Abridged Minutes – BHS Board of Trustees**  
**Wednesday, 27 October 2022**

<b>Meeting</b>	Board Meeting
<b>Date</b>	Wednesday, 27 October 2022
<b>Time</b>	10:00 – 14:00
<b>Venue</b>	Blended/Board Room, BHS HQ, Abbey Park, Stareton, Kenilworth, Warwickshire, CV8 2XZ

**Agenda Item & Discussion**

**Vice-Chairman Role**

The Chairman advised that she thought it would be a great benefit for the Board to have a Vice-Chairman. She had discussed the process with the Company Secretary, and he had confirmed that the same process that was used for the Chairman election could take place at the December Board meeting for the election of a Vice-Chairman. This was agreed by the Board of Trustees.

**Nomination Committee**

Kerryn Haynes agreed to take over as Chair of the Nomination Committee for the 2023 election, as Sandra Harris is approaching the end of her first term as Trustee. Nicola Greenwood has agreed to join as the second Trustee member of the Committee. The Committee will be supported by external members for the 2023 Trustee Election, as it has been in previous years with a BHS Fellow and an Independent Member joining the Committee.

**Who We Are Survey**

It was suggested that it would be beneficial for the Board to receive feedback on the outcomes of the ‘Who We Are’ survey, recently sent out to the BHS membership. It was agreed that this would take place via Microsoft Teams in January 2023, once the data collected as part of the survey had been analysed.

**2023 Trustee Election**

There are three Trustees coming to the end of their terms of office: Ken Law (Safety), Gill Longhurst (Volunteering) and Sandra Harris (Business with Digital Knowledge). The Business with Digital Knowledge role has evolved and become a very strong role for the Board of Trustees in having oversight of all projects and programmes, not just the Digital Transformation. To reflect this the role description will be reviewed to ensure that it reflects the project management oversight that SH has undertaken.

**Social License to Operate**

Roly Owers, Chief Executive of World Horse Welfare, and Jeremy Cooper, Chairman of The Greyhound Board of Great Britain joined the meeting and presented on Social License to Operate (SLO) from different perspectives. Following which there were questions from the Board of Trustees which led to extensive discussion amongst the Board and SMT.

The following areas of focus for further discussion were agreed by the Board of Trustees once the presenters had departed:

- To progress audience insight work: surveying different stakeholder groups – what is your perception of the BHS, what do you think the BHS should be doing etc.
- How to change language used within equestrianism and leading that change for the industry
- How to prove that a horse is enjoying its job and the positive actions of humans – is there research that could be done?
- Increased engagement with horseracing as it is the most accessible equine sport for the general public
- Creation of a framework to outline what the BHS is doing, what it is planning to do, and any gaps

**Date of next meeting:** Wednesday, 7 December 2022